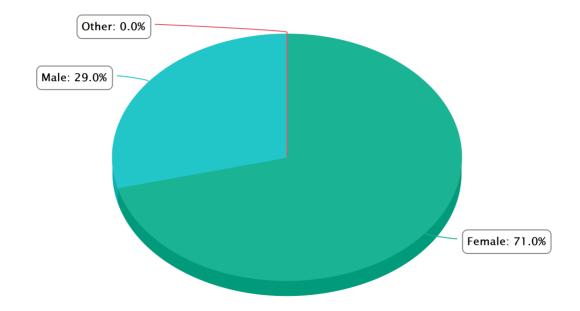
# Voyage Education Partnership Document created: 21/03/2022

Gender Pay Gap Report This document shows all required figures for Gender Pay Gap Reporting.

### **Employee Numbers**

Total Number of Employees:	469
Number of Female Employees:	374
Number of Male Employees:	94



\*The calculations in the rest of this report only include employees with salaries

### Mean Gender Hourly Pay Gap

Mean Female Hourly Pay	£15.15
Mean Male Hourly Pay	£18.31
Mean Gender Hourly Pay Gap	17.3%

### Median Gender Hourly Pay Gap

Median Female Hourly Pay	£11.22
Median Male Hourly Pay	£16.33
Median Gender Hourly Pay Gap	31.3%

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### Mean Gender Bonus Pay Gap

Mean Female Bonus Pay	£0
Mean Male Bonus Pay	£0
Mean Gender Bonus Pay Gap	0%

### Median Gender Bonus Pay Gap

Median Female Bonus Pay	£0
Median Male Bonus Pay	£0
Median Gender Bonus Pay Gap	0%

### Proportion of Females and Males receiving bonuses

Proportion of Females receiving bonuses	0%
Proportion of Males receiving bonuses	0%

### Proportion of Females and Males in each quartile pay band

